Effectively Articulating the Roles and Requirements of Financial Aid and Its Value on Campus

DANA KELLY, NASFAA OCTOBER 6, 2022

Traits of Great Communicators?



What gets in the way of great communication?

What is the Value of the Aid Office?

HTTPS://PADLET.COM/KELLYD57/8DZQBG9XIWXVP58Z

What are the natural leverage points within the financial aid office?

https://padlet.com/kellyd57/xpmqlxbhlctzoleq

"

Communication as Explanation

"

View Campus Communication as an Opportunity to _____?

Communication Always Has a Goal



Communication Always Has an Audience



Why does the audience matter?





Consider a College President

Let's assume, for this example, these are some characteristics your president:

- Busy
- Strategic with time
- Lacks a foundation financial aid
- Makes swift judgments based on information provided

Making the Most of Your 5 Minutes

Communication = Explanation

Most Communication revolves around the "Why?"

Data aside, the "why" almost always requires an explanation

Explanation is the art of packaging **facts** and presenting them in a way that answers "why?"

Why does it make sense to do this?

Why should I care?

Your explanation is your opportunity to make your audience care!

Explanations Make People Care

<u>Twitter Example – Providing just the facts</u>

Twitter allows you to post updates about what's going on in your life and read updates from others.

What is the problem with this explanation?

A Better
Explanation of
Twiter

Thanks to Twitter, it's possible to share short, bite-sized updates about your life and follow the updates of people that matter to you via the web. Yaay! Twitter pages look a little like blogs with very short posts. Each page is personal and has updates from friends or people you respect and admire. Get closer to people that matter—140 characters at a time!

Word Choice is Important

One word has the power to move someone from interest to disinterest.

Teenager Looking Over a Menu

- Sea Bass with Rice and Green Beans
- Ribeye Steak with garlic mashed potatoes and grilled asparagus
- Crab cakes with mushrooms and a French rémoulade

Where is the problem word?

Explanations fail when we are unable to translate the language of our work to the language of a possibly uninformed audience.

Context Matters



Know your audience and prepare with them in mind.



Build context for those who do not share your background.

Explain the forest, then explain the trees.

Storytelling Makes a Difference

A blog is a personal journal published on the World Wide Web consisting of discrete entries ("posts") typically displayed in reverse chronological order, so the most recent post appears first. Blogs are usually the work of a single individual, occasionally of a small group, and often are themed on a single subject.

OR

Meet Allison. She recently created a website where she posts her experiences in raising a puppy. Her website is an online journal, or blog, and every few days she posts a new entry that appears at the top of her page. This stream of entries lets her connect with dog lovers from around the world.

Personification & Analogy

- ▶ People remember what they feel.
 - ▶ The human connection is powerful and persuasive
- Build on existing knowledge
 - Give your audience confidence that understanding the new option is easy through an existing connection
 - Offer an invitation to take more steps
- Example: "You know X, right? Well Y is like it, and here's why...

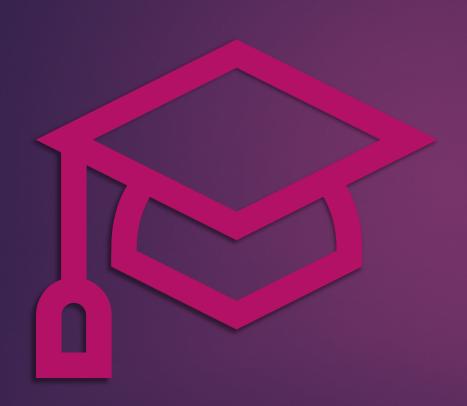
A Call to Action

MAKE SURE TO INCLUDE THE CALL TO ACTION UP FRONT

Communicating Up

You can have brilliant ideas, but if you can't get them across, your ideas won't get you anywhere.

— Lee lacocca



Tips for communicating to executive leadership or a board of trustees

Get to the Point in 1 Minute

Time is an executive's most valuable asset.



An example that needs improvement, given the audience.

"I'm here to present our marketing plan. Now, as you can see from this SWOT Analysis, our strengths are in technical support and integration with existing infrastructure. Our weaknesses are in perceived cost and perceived technology lock-in.

Next slide please.

Awareness is trending up over the past four quarters, but...

"STOP!"

What is he impact of a concise opening with a question to the executive?

"I'm here to present our marketing plan. With this plan, ve'll increase sales by 15% over the next 4 quarters..."

"Do you think we're being aggressive enough?"

"Actually, I was just going suggest..."

"Is this how you'd define success?" "How important is this market to our long term strategy?" "Do you agree we've prioritized our opportunities correctly?"

Asking
Questions
Allows for
Interruption but
Keeps you in
control of the
Conversation

Include a Future Projection

- Collegiate executives are often focused on the future.
 - How do we grow a diverse student population?
 - How do we increase retention?
 - ▶ How do we dominate cross-applications?

They want to talk about that! How can you help?

Sell Your Vision Before Jumping Into Details

Focus on the buy-in

2

Once the vision is shared, move into the details.

3

But stay out of the weeds!

Lead with Stories

- Executives Respect Data
 - But realize it can be incomplete, incorrect or biased
 - ▶ Their instincts play a large role in decision making
 - ▶ Lead with stories that appeal to gut instincts
- Data Should Back Up the Story



Don't Be Intimidated

BE PREPARED!

And, Be Afraid for Them

SHOW HOW WHAT YOU ARE PRESENTING WILL PROTECT THEM FROM THEIR FEARS! Final Tip

Surprises are never welcome.

Good or bad, does not matter.

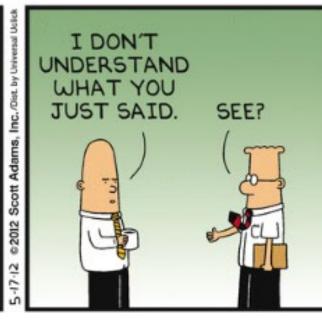
Executives always want to be in the know before anyone else!

Recap of Key Points

- -Your Goal
- -Your Audience
- -Your Delivery



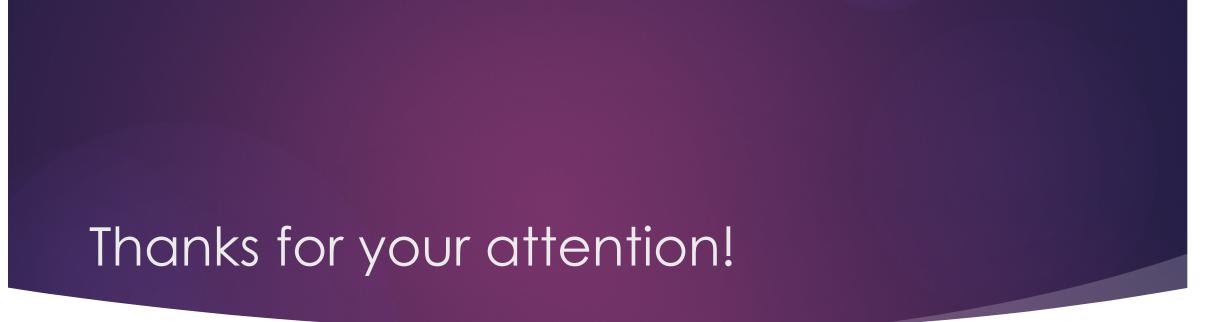
SOMETIMES ONE
PERSON'S INABILITY
TO UNDERSTAND
LOOKS LIKE ANOTHER
PERSON'S INABILITY
TO EXPLAIN.



Small Group Work!



Final Questions



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Credits from this presentation:

<u>The Art of Explanation</u>, by Lee Lefever

"Presenting to Executives", Bruce Gabrielle